



EEO Public File Report for Station WYES-TV February 1, 2016 – January 31, 2017

EMPLOYMENT POSITIONS

SENIOR ACCOUNTANT

Recruitment Resources:

Notice to WYES staff.

Wyes.org

P.O. Box 24026, New Orleans, LA 70124
(504)486-5511

Nola.com

The Times Picayune
3800 Howard Ave., New Orleans, LA 70125
(504)826-3519

The Times Picayune Newspaper
3800 Howard Ave., New Orleans, LA 70125
(504)826-3519

Worknola.com – Website for professional employment listings in the Greater New Orleans region by Greater New Orleans, Inc. and 504ward.

Louisiana Weekly – Multi-cultural News (print and [online](#))
2215 Pelopidas Street, New Orleans, LA 70122
(504)282-3705

LouisianaWorks.net – Louisiana Workforce Commission

[Linked-In](#) – Networking tool for job candidates.

Interview Total: 3
2 - Louisiana Weekly
1 – Linked-In (hiree)

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MOBILE TV TRUCK DRIVER

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Nola.com

The Times Picayune
3800 Howard Ave., New Orleans, LA 70125
(504)826-3519

WorkplaceDiversity.com – Expanded posting offered by Nola.com

MilitaryVetJobs.com – Expanded posting offered by Nola.com

CareerCast Trucking Network – Targeted job website

Craig's List – Website job posting

The New Orleans Advocate - Website job posting

Interview Total: 2

1 – Nola.com

1 – Other (Word of mouth.) (hiree)

OUTREACH INITIATIVES

WYES INTERNSHIP PROGRAM

WYES continues to run a robust, multi-cultural internship program year round giving local college students hands-on experience in all areas of production including scripting, producing, chyron, camera, floor directing, post-production. Our interns work on our weekly shows INFORMED SOURCES and STEPPIN' OUT and in 2016 on our documentary NEW ORLEANS: FIRST 300 YEARS. In addition, they assist with field shoots, transcriptions, etc. They work directly with our seasoned WYES producers and associate producers and other professionals. Many of the permanent staff started off as interns at WYES. This past year WYES trained 1 intern from Loyola

PARTICIPATION IN SCHOLARSHIP PROGRAMS DESIGNED TO ASSIST STUDENTS INTERESTED IN PURSUING A CAREER IN BROADCASTING

WYES contributed \$1,000 for a TV Production Scholarship to Delgado Community College. The recipient was chosen by a committee that included representatives from WYES and Delgado Community College.

PARTICIPATION IN EVENTS OR PROGRAMS SPONSORED BY EDUCATIONAL INSTITUTIONS RELATING TO CAREER OPPORTUNITIES IN BROADCASTING

Monica Turner, WYES Community Outreach Manager, was a participant in the following:

- Xavier Department of Mass Communications Week.- April 2016
- Breakthrough New Orleans – Career Day – June 2016

Ashli Richard Morris, WYES Associate Producer, was a participant in the following:

- Loyola University Job Fair – August 2016
- SMC Networking Night at Loyola University – November 2016

PROVISION OF TRAINING TO MANAGEMENT LEVEL PERSONNEL AS TO METHODS OF ENSURING EQUAL EMPLOYMENT OPPORTUNITY AND PREVENTING DISCRIMINATION

Attorney Mark Klyza with the Kullman Firm provided workplace harassment training to management and staff at WYES on August 17, 2016. The training included the video, DIFFERENT LIKE YOU – APPRECIATING DIVERSITY IN THE 21ST CENTURY which was followed by an open discussion on workplace harassment.

EDUCATING THE COMMUNITY ON STATION OPERATIONS AND CAREERS

TOURS OF WYES-TV

Due to building construction this past year, tours were limited. The following group tour of WYES prominently focused on the production activities and positions of the facility. Participants were also made aware of the support and management activities and professions in other departments such as Development, Programming, Promotions, Engineering, Business and Administration that complete the WYES operations.

- June 2016 – Interns from Ashe' Cultural Arts Center