



**EEO Public File Report for Station WYES-TV  
February 1, 2021 – January 31, 2022**

**EMPLOYMENT POSITION**

**PRESIDENT & CHIEF EXECUTIVE OFFICER**

Recruitment Resources:

- Notice to WYES Staff

- [wyes.org](http://wyes.org)

<https://www.wyes.org/about/jobs/>

P.O. Box 24026, New Orleans, LA 70124 Phone: (504) 486-5511

- Louisiana Association of Broadcasters

<https://broadcasters.org/job/greater-new-orleans-educational-television-foundation-new-orleans-full-time-president-ceo/>

Polly Prince Johnson, 660 Florida St., Baton Rouge, LA 70801 Phone: (225) 267-4522

- Corporation for Public Broadcasting Jobline

<https://www.cpb.org/jobline/>

Interview Total: 5                      1- Current Staff; 3 – Press Release; 1 - Word of Mouth

Recruitment source for applicant hired was: Current Staff

**EXECUTIVE VICE PRESIDENT & CHIEF OPERATING OFFICER**

Recruitment Resources:

- Notice to WYES Staff

- [wyes.org](http://wyes.org)

<https://www.wyes.org/about/jobs/>

P.O. Box 24026, New Orleans, LA 70124 Phone: (504) 486-5511

- Louisiana Weekly

<http://www.louisianaweekly.com/>

Renette Dejoie-Hall, 2215 Pelopidas Street, New Orleans, LA 70122 Phone: (504)282-3705

- [NOLA.com](http://NOLA.com)

840 St. Charles Avenue, New Orleans, LA 70130 Phone: (504) 529-0522

- Indeed.com

- Louisiana Association of Broadcasters

<https://broadcasters.org/job/greater-new-orleans-educational-television-foundation-new-orleans-full-time-president-ceo/>

Polly Prince Johnson, 660 Florida St., Baton Rouge, LA 70801 Phone: (225) 267-4522

Interview Total: 3                      1 – wyes.org; 2 – Word of mouth  
Recruitment source for applicant hired was: Word of mouth

## **OUTREACH INITIATIVES**

### **WYES INTERNSHIP PROGRAM**

WYES continues to run a robust, multi-cultural internship program year-round, introducing local college students to all areas of production including scripting, producing, chyron, camera, floor directing and post-production. There is also an engineering intern program that includes video file transferring, digital media recording and audio. Our interns work on our weekly shows INFORMED SOURCES, STEPPIN' OUT AND WALL \$TREET WRAP-UP as well as our local documentaries. They work directly with seasoned WYES producers and associated producers and other professionals. Many of the permanent staff started out as interns at WYES. Although WYES has always maintained a very robust internship program, due to COVID-19 restrictions, the internship program was shut down in March 2020. When it resumed in 2021, intern duties were restricted due to social distancing and COVID-19 protocol requirements. However, during this past year's reporting period WYES trained 2 interns.

### **PARTICIPATION IN SCHOLARSHIP PROGRAMS DESIGNED TO ASSIST STUDENTS INTERESTED IN PURSUING A CAREER IN BROADCASTING**

WYES awarded a \$1,000 scholarship to a Dillard University student. Dillard faculty members discussed 3 finalists with WYES. The recipient was the top-rated candidate. The award presentation was delayed due to Hurricane Ida and the recipient was presented with the scholarship on September 29, 2021.

### **PARTICIPATION IN EVENTS OR PROGRAMS SPONSORED BY EDUCATIONAL INSTITUTIONS RELATING TO CAREER OPPORTUNITIES IN BROADCASTING**

Monica Turner, WYES Community Outreach Director, participated in the following:

- Spoke to students at St. Paul's Episcopal School at an event organized by Louisiana Children's Museum – January 22, 2022
- Spoke to students at the BeLoud Summer Camp at Bricolage Academy about station operations and careers in broadcasting – July 21, 2021

Michael Kailer, WYES & YES Productions Engineer, participated in the following:

- Spoke to students from Nixa High School (Springfield, MO) while working on a remote assignment on the WYES mobile production unit. Led students on a tour of the WYES mobile production truck explaining its function and speaking about careers in broadcasting – January 15, 2022

### **PROVIDE TRAINING TO MANAGEMENT LEVEL PERSONNEL AS TO METHODS OF ENSURING EQUAL EMPLOYMENT OPPORTUNITY AND PREVENTING DISCRIMINATION**

Through NAVEX Global, WYES provides annual harassment prevention training for all officers, employees and interns. The online program instructs individuals on how to recognize

unacceptable behavior and harassment. Individuals are instructed on how to respond to and report violations. New employees and interns are required to take the training when hired.