



2025-26 ANNUAL EEO PUBLIC FILE REPORT

Station ID

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| Station(s): | WYES |
| Community(ies) of License: | New Orleans |
| Reporting Period: | February 1, 2025 – January 31, 2026 |
| No. of Full-time Employees: | More than 10 |
| Small Market Exemption: | No |

During the reporting period, no positions were filled.

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

During this past year's reporting period, WYES trained 5 college interns, from Dillard University, Tulane University, University of Louisiana Lafayette and Delgado Community College.

WYES continues to run a robust internship program year-round, introducing local college students to all areas of production including scripting, producing, electronic graphics, camera, floor directing, graphic arts, post-production and social media and promotion. Our interns can receive college or university course credit for their work on our weekly shows INFORMED SOURCES and STEPPIN' OUT as well as our local documentaries and productions. They work directly with seasoned WYES producers, editors, photographers, engineers and other professionals. Many of the permanent staff started out as interns at WYES.

Participated in scholarship programs designed to assist students interested in pursuing a career in broadcasting

WYES awarded a \$1,000 scholarship to a Dillard University mass communication student. Dillard faculty members discussed 3 finalists with WYES. The recipient was the top candidate.

Participated in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

In July 2025, WYES organized and hosted a free digital media summer camp for local high school students. Students from local public and parochial high schools applied for the two-week camp and 10 were selected to receive hands-on experience in broadcasting and digital media. Students selected were from the New Orleans Center for Creative Arts, Benjamin Franklin High School, Lycee Francais International de la Louisiane, Hahnville High School, Frederick A. Douglass High School, Riverdale High School, Northshore High School and St. Augustine High School. They helped produce “Did You KnowLa?” history segments for WYES’ YouTube channel. A local high school educator led the sessions and WYES staff members, WWL-TV anchor Brandon Walker and WVUE-TV Fox 8 anchor Lucy Bustamante also gave their time sharing their experience in journalism and public media.

On September 9, 2025 WYES Executive Vice President & Chief Operating Officer Dominic Massa and WYES Vice President of Communications Aislinn Hinyup attended the Loyola University Fall Internship & Part-Time Job Fair on the Loyola University campus, participating in the networking and career fair for college students and discussing career opportunities in broadcasting.

On October 3, 2025 WYES Executive Vice President & Chief Operating Officer Dominic Massa attended a meeting of the Loyola University New Orleans College of Music and Media Visiting Committee, of which he is a member. Current and future initiatives and student projects in broadcasting and digital media were discussed as well as career opportunities.

On October 9, 2025 WYES Executive Vice President & Chief Operating Officer Dominic Massa attended Loyola University’s School of Communications and Design Networking Night, co-hosted by the university Career Development Center. Career opportunities in broadcasting and possible internships were discussed.

On November 19, 2025 WYES Director of Production Services Tammye Kady gave a tour of WYES’ production studios to students from Cabrini High School. Career opportunities in media and broadcasting were discussed.

Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination

Through EVERFI and the Corporation for Public Broadcasting, WYES provides annual harassment and bias prevention training for all officers, employees and interns. The online program instructs individuals on how to recognize unacceptable behavior and harassment. Individuals are instructed on how to respond to and report violations. New employees and interns are required to take the training when hired.

LIST OF POSITIONS FILLED

No vacancies were filled during the reporting period.

| DATE OF HIRE | JOB TITLE | RECRUITMENT SOURCE REFERRING HIREE |
|--------------|-----------|------------------------------------|
| N/A | N/A | N/A |
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